

Elmer G Biddick

CHARITABLE FOUNDATION

11623 State Road 80 Livingston, WI 53554

Phone (608) 943-6363 Fax (608) 943-6365

www.biddickfoundation.com

3/23/16
Spoke to Britt About the
grant request. He will
Send a copy of the 501(c)(3)
je

GRANT APPLICATION

*Must be received in our office on or before the due dates below

Due Dates April 15th and October 15th

Date: 11/19/15

Name of Organization (must match IRS 501(c)(3) designation) The Community Warehouse, Inc.

Address 5215 9th St.

City, State, Zip Milwaukee, WI 53204

Phone (414) 383-7792

Person Responsible for the Grant Nick Ringer

Position in the Organization CEO

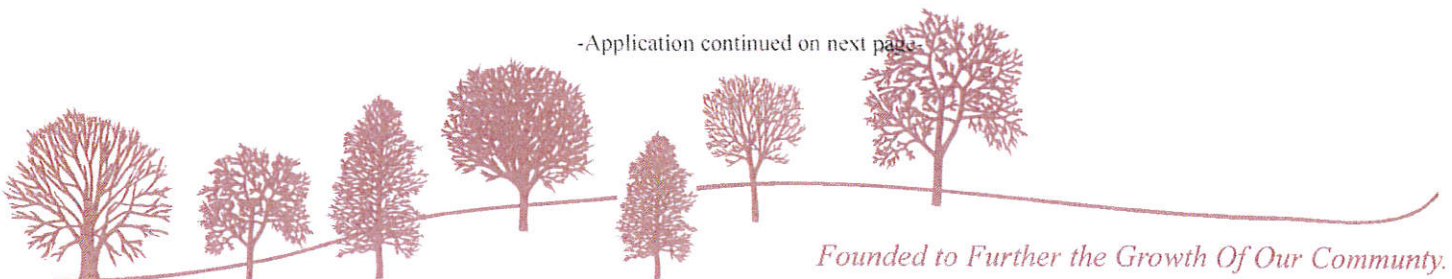
Organization's Purpose Community Warehouse serves the center city of Milwaukee by providing jobs and affordable home improvement materials with a focus on life transformation.

This application must include your organization's latest IRS Letter of Determination showing exemption and public support status. (Not required for units of Government & public schools).

Grant Request \$ 10,000

Describe the reason for this grant request in the space below:

-Application continued on next page-



Founded to Further the Growth Of Our Community.

Attachments to this grant that we find useful in considering your grant request.

A. Supporting information.

1. Specific use of grant.
2. Time schedule.
3. Other sources of funding.
4. Describe the effect of postponing your request to another time.
5. Describe who, when, how and where will the effects of this grant be felt.

B. Your organization's history, activities, services, and composition. (Videos are of limited use.)

For 15 years Community Warehouse has given jobs to people with challenged backgrounds so they can gain experience and move on to better jobs in the community. We also sell home improvement materials at deeply discounted prices to people in Milwaukee's black grant neighborhoods. This allows a transformation of homes in some of our most impoverished areas.

Applications are considered in June and December of each year. The corresponding deadlines are April 15th and October 15th. Concise grants that address the needed information are appreciated.

PLEASE SEND THIS APPLICATION TO ELMER G BIDDICK CHARITABLE FOUNDATION:

Biddick, Inc.
11623 State Road 80
Livingston, WI 53554
Phone (608) 943-6363
Fax (608) 943-6365



2015-16 Grant Request: \$10,000

Dear Elmer G. Biddick Charitable Foundation,

Thank you for your consideration and potential partnership with the Community Warehouse organization. Your support and partnership would be invaluable to us and we would be truly blessed by your involvement.

Community Warehouse is a faith-based organization where the mission is life transformation through the dignity of work. We sell home improvement products at deeply reduced prices, which allows homeowners and landlords in Milwaukee's Block Grant neighborhoods to improve homes and property at a low cost. This grant request would assist us with our operations budget, ensuring that our employees have a stable work environment and our members are able to purchase goods.

With the high unemployment rate in the Milwaukee central city combined with Milwaukee having one of the highest incarceration rates of black men in the U.S., the need for jobs and life transformation opportunities and services is critical. The Community Warehouse (CW) has been focused on life transformation and renovation of impoverished neighborhoods since 2005. Momentum is growing, but we cannot support the level of employment needed to meet our operational demands by our current revenue budgets alone.

After several years of operation we have had the opportunity to see some of our background challenged employees be ready for promotion to more responsible positions. Jacob Maclin was the first background challenged employee in the organization. After several years he was promoted to supervisor of warehouse operations, in an hourly capacity. In 2013 Jacob was promoted to a salary position as Warehouse Manager and became a permanent part of our leadership team. We recently elevated five employees to "lead" positions. Each of the five was given a pay increase and each is playing a significant role as the lead in a segment of our business. When possible, our objective is to help our employees move on to better paying jobs in other organizations in the community. This past year nine of our employees have moved on to a full-time position with other employers in the Milwaukee area.

Life transformation is a focus at all levels of our organization.

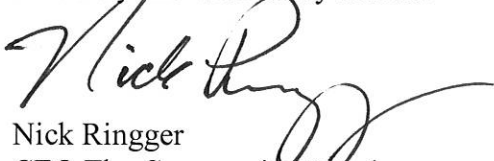
- The optional weekly Bible studies are a time for study, learning, sharing and prayer. Approximately 30 individuals choose to attend the weekly bible studies. Many employees talk about the impact these discussions have on their personal lives.
- Full-time employees have the option of having mentors that walk in friendship with them, which is important to their personal and spiritual development and growth.
- Guidance happens on a regular basis on the job with casual direction from a supervisor, or major intervention when needed to provide assistance to an employee.
- James Place is operated by a partnering nonprofit and is staffed with a part-time director and volunteers. Many employees have been assisted at James Place with insurance issues, taxes, legal problems, driver's license, learning computer skills, and many other areas of daily life. James Place is now open to the community and is a community resource for those in need of assistance in the city.
- Monthly luncheons are conducted for guests where full time employees stand before a group of guests and share the testimony of how God is working in their lives and what the job at Community Warehouse means to them.

Community Warehouse continues to be blessed in many ways. Dedicated board members, numerous volunteers and organizations make it possible to fulfill our mission. Like every organization that provides employment in the City of Milwaukee, we face many challenges however, we look forward to the opportunities that lie ahead because we know that many supportive groups like yours are walking with us.

Community Warehouse continues to provide full time employment for the underemployed, never employed and background challenged individuals living in the Milwaukee central city. We teach full time and transitional jobs workers new skills and as they develop, they are hired as full time employees as our operational businesses grow.

Please grant our request for \$10,000 to assist with our operations budget. Your support would be greatly appreciated.

Sincerely and with many thanks!



Nick Ringger
CEO The Community Warehouse